



Building Lives 301

Serve According To Your Gifts

You are about to undertake an exciting spiritual exercise. God has given you one or more spiritual gifts if you are a Christian, and discovering those gifts can be a thrilling experience. Bring this completed Spiritual Gifts inventory when you attend 301.

You will be asked to answer the 136 questions listed below.

Respond to each statement indicating the degree to which it is true of you.

3 - Almost always, consistently

2 - Often, much of the time

1 - Seldom, once in a while

0 - Rarely, never

IMPORTANT: Answer according to who you really are right now, not how you would like to be, or how you think you ought to be.

Step I - Read each of the statements and mark each one indicating the degree to which the statement is true of you. Enter the number 0,1,2 or 3.

1. _____ I feel responsible to confront others with the truth of the gospel.
2. _____ I seek out unbelievers so I can present the message of Christ to them.
3. _____ I have a deep personal desire to share the gospel with people of other cultures.
4. _____ I have compassion and I eagerly help hurting people.
5. _____ I enjoy patiently, but firmly, nurturing others in their development as children of God.
6. _____ I am quick to lend a helping hand wherever needed.
7. _____ Because I want to see significant things happen for God's glory, I give more than a tithe.
8. _____ I appreciate each guest in my home.
9. _____ I enjoy researching truth and effectively communicating it to others at their level.
10. _____ I enjoy strengthening the weak and reassuring the uncertain and unstable.
11. _____ I know what people really want to communicate both by what they say and what they don't say.
12. _____ I enjoy using my musical abilities to lead others to worship God.

13. _____ I enjoy finding new and fresh ways to express God's truth.
14. _____ I spend a significant time each day praying for the needs of others.
15. _____ I feel fulfilled when I can design, create or fashion something that helps the church's ministry.
16. _____ I willingly accept responsibility for leading groups that lack direction or leadership.
17. _____ I am careful, thorough, and skilled in details.
18. _____ I speak the truth of God's Word even when it is unpopular and difficult for others to accept.
19. _____ I strongly desire to share my faith with unbelievers.
20. _____ I am willing to adapt to a different culture in order to share the gospel.
21. _____ I readily gain the confidence of people in need.
22. _____ I prefer long term relationships in which I can model servant leadership for new or young believers.
23. _____ My difficulty in saying "No" often results in me becoming too busy.
24. _____ I find fulfillment in sharing my money and possessions without expecting anything in return.
25. _____ I am more concerned with making a person feel comfortable and "safe" than I am about making an impression.
26. _____ I am able to study, understand, and share truth from God's word.
27. _____ I can easily discern needs and encourage people.
28. _____ People find me approachable and comfortable to be with.
29. _____ People tell me that they were drawn closer to God through my musical expression.
30. _____ I greatly value a variety of art forms (drama, multimedia, etc.)
31. _____ Others have told me that my prayers for them have been answered in tangible ways.
32. _____ I can visualize how something should look before constructing it.
33. _____ I usually know where I am going and can influence other Christians in that direction.
34. _____ I like to clarify goals and develop strategies to accomplish them.

35. _____ I am willing to experience personal repentance and prompt repentance in others so that God may be glorified.
36. _____ Often when I share the gospel, people desire to know more about a relationship with Jesus Christ.
37. _____ Starting ministries for people of another culture really excites me.
38. _____ I am more moved to alleviate the causes of people's hurts than to look for the benefits of the pain.
39. _____ I have compassion for wandering believers and desire to protect them.
40. _____ I am drawn to visible tangible needs or projects that I can meet myself.
41. _____ I manage my money well so that I can support ministries that further the cause of Christ.
42. _____ I feel fulfilled when entertaining people.
43. _____ I enjoy studying the Bible in order to present truth in an organized manner.
44. _____ I am willing and able to challenge or rebuke in order to encourage growth in others.
45. _____ I am compassionate, tolerant and able to discern people's needs.
46. _____ I am able to communicate God's love effectively through music.
47. _____ I am able to think visually.
48. _____ I would rather spend my time praying for the needs of other people than performing other ministries.
49. _____ I enjoy working creatively with wood, cloth, metal, glass, yarn, plastics, etc.
50. _____ I am able to motivate others toward a goal.
51. _____ I feel frustrated and impatient when I see disorganization.
52. _____ My greatest joy is to announce the Word of God boldly to a specific situation.
53. _____ I am so concerned for the lost that I constantly feel motivated to invite people to receive Christ.
54. _____ I feel comfortable relating to minorities and people of other ethnic groups, and they seem to accept me.
55. _____ I am able to empathize with suffering people and involve myself in their healing process.

56. _____ I am compelled to lead by example and let my life serve as a model.
57. _____ I would rather be a supportive person than a "performer".
58. _____ I often give secretly to help meet an individual's or ministry's financial needs.
59. _____ I am attracted to, and enjoy, new people in the church.
60. _____ I challenge others to understand truth and obey it.
61. _____ I gravitate toward those who are confused or troubled in order to encourage them.
62. _____ I am very concerned about people's relational health and wholeness.
63. _____ I like to express my love for God by sharing my musical abilities with others.
64. _____ I am creative and imaginative.
65. _____ I am faithful in praying for other's requests until the answer is clear, no matter how long it takes.
66. _____ I enjoy honoring God with my handcrafted gifts.
67. _____ I don't mind feeling alone in making certain needed decisions.
68. _____ I am effective at organizing people as well as resources to meet goals which the group has adopted.
69. _____ I feel a keen sense of responsibility to proclaim God's word to people.
70. _____ My conversations with unbelievers often seem to include spiritual matters.
71. _____ I feel I can learn another language well in order to minister to those in another culture.
72. _____ I enjoy ministering to people in hospitals, prisons and nursing homes.
73. _____ I am willing to spend much time caring for and nurturing a group of people.
74. _____ I am willing to tackle unglamorous jobs others neglect or consider unimportant.
75. _____ When I know that the money I share with others is truly needed, I don't worry about whether it will be replenished.
76. _____ I receive great satisfaction from working on social events that promote fellowship in the church.
77. _____ I can communicate difficult Biblical concepts in such a way that people become motivated to learn and study them more.

78. _____ I gently but firmly challenge others to greater obedience.
79. _____ I seek to restore the confused and brokenhearted.
80. _____ God has used my musical expression to inspire others to a better understanding of Him.
81. _____ I look for creative ways to express truth.
82. _____ When I pray for the specific needs of others, I can see God regularly meeting those needs.
83. _____ I am resourceful and enjoy giving high quality gifts to others.
84. _____ I am able to live with disagreement.
85. _____ I am able to devise effective plans to help a group meet specific objectives.
86. _____ I boldly expose cultural trends that contradict Biblical truth.
87. _____ I look for and get excited about new ways to share the gospel.
88. _____ People of a different race or culture have been attracted to me, and we have related well.
89. _____ I can easily look beyond a person's handicaps or their lingering problems to see a life that matters to God.
90. _____ I am willing to renounce personal interests for the sake of others.
91. _____ I enjoy doing things for others without being asked to do so.
92. _____ It is fulfilling to me to know that my financial support makes a significant difference in the lives and ministries of God's people.
93. _____ I have a way of making strangers feel welcome.
94. _____ When I teach others, I feel comfortable responding to difficult questions.
95. _____ I reassure those who need to take courageous steps in their faith, family or life.
96. _____ I have excellent listening skills.
97. _____ I enjoy developing my musical skills.
98. _____ I am a perfectionist.
99. _____ People call on me to pray for their needs because they say I am a "prayer warrior".
100. _____ I enjoy working with my hands.

- 101.____ I have the vision and confidence needed to provide practical direction for groups within the church.
- 102.____ I like the responsibility of coordinating the gifts and abilities of individuals who are working together at common tasks.
- 103.____ I feel compelled to expose sin in the culture, church or an individual's life in order to help people walk consistently in the truth.
- 104.____ I am committed to seeing new believers become growing members of the body of Christ.
- 105.____ I enjoy communicating the gospel in an unfamiliar setting to those who don't know Christ.
- 106.____ I do what I can behind the scenes to show God's love to those who are suffering.
- 107.____ I enjoy having the responsibility for the growth of a group of Christians.
- 108.____ I am content to work on "low profile" jobs wherever I see a need.
- 109.____ I am concerned and careful about being faithful in issues of money management.
- 110.____ I enjoy graciously providing food or lodging to those in need.
- 111.____ I love to explain the Word in a way that causes people to listen and act accordingly.
- 112.____ I strengthen those who are wavering in their faith by directing to God's promises and truth.
- 113.____ I am accepting and non-judgmental.
- 114.____ I receive fulfillment from using my musical abilities to express my love of God and praise of Him.
- 115.____ In conversations, others say to me, "I never thought about it that way".
- 116.____ Praying for an hour or more at a time comes easily to me.
- 117.____ I serve God best by making things that are needed for ministry (decorations, furniture, art, props, etc.)
- 118.____ When I am in a group, the other people look to me to take charge.
- 119.____ I am able to visualize a coming event and solve potential problems before they happen.
- 120.____ I can speak God's Word powerfully and forcefully to bring conviction and change in the lives of others.
- 121.____ I look for opportunities to build relationships with non-churched people.

- 122.____ I desire to serve people of a different race.
- 123.____ I help those who are unsupported and thought to be undeserving by others.
- 124.____ I sacrificially give of myself for young or straying Christians.
- 125.____ I enjoy meeting the needs of people or the church no matter what needs to be done.
- 126.____ I like giving quietly behind the scenes without any public notice.
- 127.____ I feel strongly about using my home as a extension of my church's ministry.
- 128.____ I have the desire and ability to relate God's truth to life so that Christians develop healthy attitudes and values.
- 129.____ I inspire others to take the lordship of Christ more seriously.
- 130.____ I can affirm, challenge and discipline others in love.
- 131.____ I express myself best through music.
- 132.____ I like the challenge of communicating with variety and creativity.
- 133.____ The most satisfying part of my day is when I am praying for others.
- 134.____ I am comfortable working behind the scenes.
- 135.____ My natural tendency when I see an unstructured situation is to jump in and take the lead.
- 136.____ I can handle many details at one time in order to accomplish a task.

STEP III - Transfer the totals from the "RESPONSE SHEET" to the list below to identify which letter correlates with each spiritual gift.

- A = _____ Prophecy
- B = _____ Evangelism
- C = _____ Missions
- D = _____ Mercy
- E = _____ Shepherding
- F = _____ Service
- G = _____ Giving
- H = _____ Hospitality
- I = _____ Teaching
- J = _____ Encouragement
- K = _____ Counseling
- L = _____ Music
- M = _____ Creative Communication
- N = _____ Intercession
- O = _____ Artistic Craftsmanship
- P = _____ Leadership
- Q = _____ Administration