



## Small Group Leader Covenant (2009)

### Small Group Guidelines

1. Meet in member's homes once a week for prayer, Bible study, and community.
2. Small group study materials must be Bible based and approved by your Pastor of Small Groups.
3. Strive to start and stop on time.
4. Members will be asked to agree to be available to other members of their group in time of need, even in the middle of the night.
5. It is very important that anything said in the meetings never be repeated outside the meetings and all confidences shared be kept in sacred trust.
6. Each group will have a leader and apprentice/future leader.
7. Each group will birth a new group as the group grows beyond 15 people.
8. Each group will participate in each of the five purposes (heart, head, hands, feet, life)
9. Everyone participates, no one dominates.
10. Provide an empty chair at each meeting to remind the group to reach out to new people who need prayer, Bible study and community that the small group provides.

### Small Group Leader Responsibilities

1. I will pray at least three times weekly for my own family and the families of my group.
2. I will identify, recruit and train an apprentice small group leader and provide on the job training so he or she can develop the skills to lead a group.
3. I will faithfully prepare the leadership assignments before each small group gathering.
4. I will serve those in my group to the best of my ability and encourage loving relationships between all members of the group.
5. I will commit to be available to members of my group in times of stress or need, to encourage them and to meet their specific needs.
6. I will view myself as a guide rather than a controller of my group.
7. I will be loyal & supportive of my Pastor and church staff and encourage the group to pray for them.
8. I will endeavor to keep the spirit of the group positive by squelching gossip with truth and avoiding a negative critical spirit.
9. I will share openly with the group in order to build up the group's closeness and intimacy.
10. I will endeavor to handle conflict in the group with love and patience.
11. I am committed to keeping things shared in the group confidential.
12. I will encourage times of fellowship on a regular basis (at least twice each year).
13. I will lead an exemplary Christian lifestyle and will be a positive influence on group members.
14. I will not teach or practice those things that are contrary to the teachings of Parkway Church.
15. I will notify my Coach and the Pastor of Small Groups of acute conditions within the group requiring pastoral care or counseling.
16. I have completed or will complete the Building Lives Seminars (101 – 401) and I will encourage my group to do the same.
17. I will regularly attend any leadership training given by Parkway Church and encourage my small group members to do so likewise.
18. I will attend the Parkway Small Group Conference and encourage my apprentice leader and any potential leaders to attend.
19. I will contact my small group members regularly (at least once per month).
20. I will commit to serve as a Parkway Small Group Leader for one year unless I have a major life change where I am unable to serve.

\_\_\_\_\_ Date \_\_\_\_\_ Mike Hurt, Senior Pastor

\_\_\_\_\_ Date \_\_\_\_\_ Kim Simmons, Pastor of Small Groups

\_\_\_\_\_ Date \_\_\_\_\_ Small Group Leader