

STRATEGIES FOR EQUIPPING LEADERS



Leaders Need Three Forms of Equipping

- Coaching
- Training
- Information



Coaching



Every Great Coach Knows the Difference Between Coaching
and Leading

WHAT COACHING IS AND ISN'T



Three Things Every Leader Needs from a Coach

- Know them personally
- Encourage them spiritually
- Equip them for ministry



“There is no fast food at the table of community.” Bill Donahue

ESTABLISHING A COACHING RELATIONSHIPS



Establishing a Coaching Relationship

- The pace of coaching relationships
- Coaching relationships are built on a foundation of trust and respect.

Practical tips:

- Get to know them before you get to know about their group
- Share your “stories” with each other
- Ask them what they need/want from a coach

The image features a group of approximately 15 people silhouetted against a bright yellow background. The silhouettes are positioned at the bottom of the frame, appearing to stand in a line. The background is a textured, bright yellow color. The text 'Group Exercise' is written in a dark brown, sans-serif font in the upper left quadrant. The main text is in a larger, bold, dark brown, sans-serif font, centered in the middle of the image. The overall aesthetic is professional and motivational.

Group Exercise

**GIVEN THE PACE OF COACHING
RELATIONSHIP DEVELOPMENT,
WHAT SHOULD YOUR FIRST
PRIORITY BE WHEN YOU BEGIN
COACHING A LEADER?**

Everyone needs the same thing, but they don't need the same thing in the same way or at the same time.

CUSTOMIZING YOUR COACHING RELATIONSHIPS



Customization Keys

- What are their spiritual gifts?
- What experiences have they had leading a small group?
- What are they really good at?
- Where do they need to grow?

Are you going to build on their strengths or overcome their weaknesses?

Learning to Say the Right Thing at the Right Time

THE COACHES CONVERSATIONAL TOOLKIT



Coaches Conversation Tool Kit

- Encouraging Encounters
- Equipping Exchanges
- Discipleship Discussions
- Corrective Conversations

*Preparation for each of these
conversations is essential.*

Consistent communication breeds consistent application.

COACHING CONVERSATIONS



Coaching Conversations

- Vision
- The Heart of a Leader
- Reproducing Yourself - Apprentices
- Reproducing Your Group – Branching
- Relationship with God – Spiritual Growth
- Relationship with Yourself – Identity in Christ
- Relationships with One Another – Biblical Community
- Relationships with Word – Evangelism and Serving



Group Exercise

**WHAT CONVERSATIONS SHOULD I
HAVE WITH EACH OF MY LEADERS?
WHAT CONVERSATIONS SHOULD
EVERY COACH HAVE WITH EVERY
LEADER IN OUR CHURCH?**

Training



What types of training do leaders need?

- New Leader Training
- On-going Leadership Training



New Leader Training

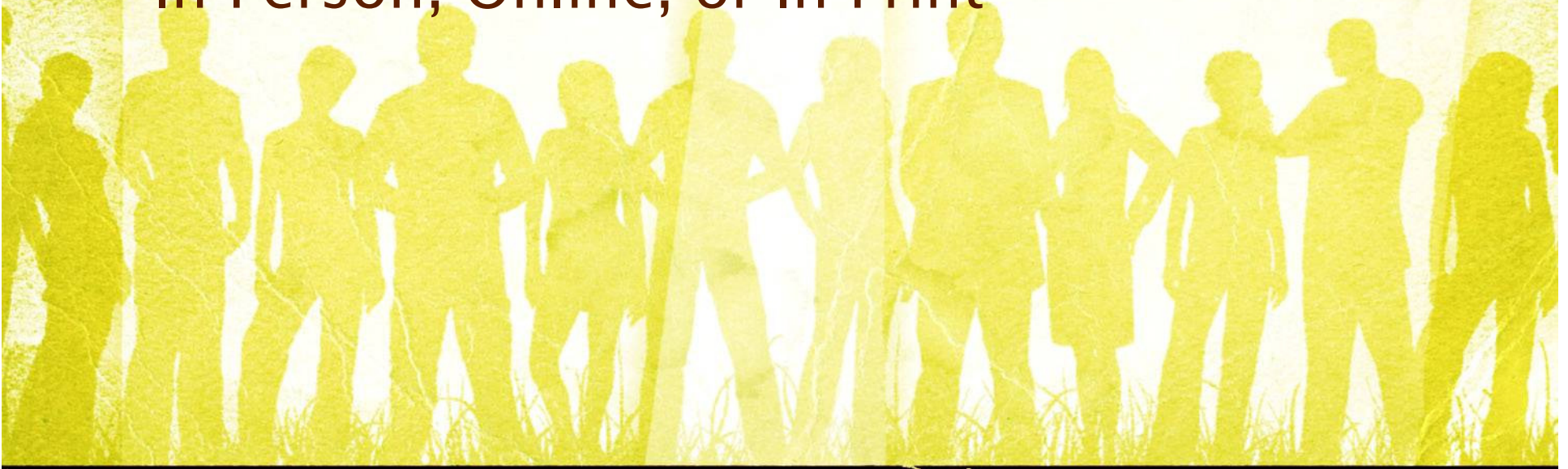
- What Are The 5 to 7 Things That New Leaders Need to Succeed?
 - Gathering People
 - Defining Group Expectations – Covenant
 - Managing a Group Experience
 - Bible Study Methods
 - Asking Good Questions
 - Giving the Ministry Away

On-going Training

- What skills does a leader need to develop as they are leading their group?
 - Conflict Resolution
 - Taking the Group Deeper in Study and in Relationships
 - Dealing with Difficult People
 - Equipping an Apprentice
 - Branching or Birthing a New Small Group

Training Philosophy

- New Leader Training:
Scheduled or As Needed
- On-going Training:
In Person, Online, or In Print



Information



Why Information Matters

- Keeps Group Tied to the Church's Vision and Mission.
- Gives Leaders Growth and Connection Opportunities
- Information Values Leaders



Get the Word Out

- Website
- Blog
- Email Lists
- Town Hall Meetings
- One-on-One Appointments



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