

DEVELOPING A SUSTAINABLE COACHING MODEL



The Biblical and Practical Foundations for Coaching
WHY COACHING MATTERS



Understanding the Coaching Mindset

WHAT COACHING IS AND ISN'T



Coaching Isn't One Size Fits All

WHAT DO YOU WANT COACHING TO ACHIEVE?



Group Exercise

WHAT ARE THE TOP GOALS FOR COACHING IN YOUR SMALL GROUP MINISTRY



Match Your Goals with Your Model

CHOOSING THE RIGHT COACHING MODEL



Every System Has It's Strengths and Weaknesses

QUESTIONS TO ASK WHEN CHOOSING A COACHING MODEL



Coaching Model Questions

- What level of investment is the church willing to make in the lives of group leaders?
- What role will coaching play in the church's overall leadership development plan?
- What is it that our leaders need most from a coach?

Customization to Your Context is Key

CRAFTING A COACHING MODEL THAT FITS YOUR CHURCH



Customization Questions

- What is the proper role for a coach? What should they be doing? What should they not be doing?
- How many leaders should a coach invest in? What is the healthy span of care?
- How will we invest in our coaches so that they can invest in others?

A LOOK INSIDE THE COACH TO LEADER MODEL OF COACHING



Coaches Have Three Responsibilities

- Meet One-on-One with Leaders
- Lead a Group Huddle
- Visit Small Groups



Why These Three?

Our leaders need:

- Someone to care for them while they care for the ten people in their group.
- A place to grow with other leaders where they can be encouraged and discuss the challenges they are facing.
- Feedback from their coach that will better equip them to lead a group.

Coaches Invest in Three to Five Leaders

Why three to five leaders?

- The pace of life
- The priority we place on one-on-one ministry
- Experience has taught us that more isn't always better but sometimes it is necessary.

We Provide Coaching for Our Coaches

How do you coach a coach?

- Coaches Meetings (frequency varies by ministry)
- Meetings with staff
- Senior Coaches



DEVELOPING A SUSTAINABLE COACHING MODEL

