



Ministry is Multiplied Through Relationships

Small Group Ministry Coach Position Description

Understanding the Role of a Coach

Coaching is our key strategy for on-going small group leader training. Coaches invest in 3-4 leaders so that the leaders grow personally, spiritually and in leadership skills. Coaches invest in leaders through one-on-one meetings, huddles (small groups), and group visits. Coaching allows our ministry to remain decentralized and relational at the same time.

TIME COMMITMENT: Depends on Number of Leaders

MINIMUM LENGTH OF COMMITMENT: One year

REPORTING RELATIONSHIP: Ministry Staff and/or Senior Coach

SPIRITUAL GIFTS: Any Combination: Leadership (Acts 13:1-3; 15), Teaching (John 21:15-17; 1 Tim. 4:6, 11; 6:17), Exhortation (Acts 9:26-30), Administration (Acts 15),

EXPECTATIONS:

Your primary task is to be a model of Christian maturity who builds intentional relationships, equips leaders, and ministers as a part of a team.

Be a Model of Christian Maturity

Exhibit an excitement about the Great Commission and the Great Commandment.

Understand and incorporate the basic disciplines of the Christian life, having a vibrant walk with God.

Live a life of integrity that avoids the appearance of evil and is above reproach.

Build Intentional Relationships With Leaders, Coaches and Staff

Make your leaders and team a priority so that you can be available when needed.

Proactively pursue your leaders: meeting with them one-on-one on a regular basis—every 4 to 6 weeks.

Huddle with your leaders at leadership meetings.

Visit their small groups on a regular basis for encouragement and development—every 6 to 8 weeks.

Build community among your leaders.

Actively participate in Coaches meetings, Coaches small groups, and one-on-one appointments with staff.

Equip Leaders

Work with leaders to develop and/or enhance necessary skills for leadership.

Encourage your leaders to minister according to their God-given design (SHAPE).

Help leaders develop in all areas of life.

Equip leaders to resolve conflict within groups.

Set and evaluate goals with your leaders on a regular basis.

Assist in recruiting and training leaders for new small groups and assist in the branching of new groups.

Screen and approve potential apprentices for your groups.

Be a Team Player

Embrace Small Group Ministry Mission and cast the vision to your leaders and their groups.

Foster a positive attitude toward change so that you and your leaders can accept change with grace and excitement.

Multiply your ministry by training an apprentice coach.

Model servant leadership.

Demonstrate an attitude of encouragement and support towards all team members, Frontline and McLean Bible Church.

Necessary skills:

Equipping, encouraging, vision casting, strong interpersonal skills, problem solving, conflict resolution, community building, time management, discernment, and ability to speak the truth in love.